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MBA (Sem. - 2nd)

HUMAN RESOURCE MANAGEMENT

SUBJECT CODE : MB - 203 (2k8 & Onwards)

Paper ID : [C0171]

[Note : Please fill subject code and paper ID on OMR]

Time : 03 Hours

Maximum Marks : 60

Instruction to Candidates:

- 1) Section - A is **Compulsory**.
- 2) Attempt any **Four** Questions from Section- B

Section - A

Q1)

(10 × 2 = 20)

- a) What is meant by Human Resource Management?
- b) What is job analysis?
- c) What is job specification?
- d) What is meant by induction?
- e) What are purposes of undertaking career planning?
- f) What are advantages of imparting employee training?
- g) What is meaning of separation?
- h) Define the term demotion.
- i) Define collective bargaining.
- j) Define HR audit.

Section - B

(4× 10 =40)

- Q2) Highlight the objectives and functions of HRM function. Write a note on HRM practices in India.
- Q3) Outline the steps involved in the process of recruitment and selection, with suitable illustrations.
- Q4) What are the various methods of wage and salary administration? Explain with examples.
- Q5) Outline the concept of Quality circles. Highlight the role of quality circles in India.
- Q6) Highlight the need and importance of employee participation in managerial decision making in a business organization, with illustrations.
- Q7) Write notes on :
- (a) Job Satisfaction.
 - (b) Quality of Work Life.

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