

Roll No.

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MBA (Sem. - 4th)**INDUSTRIAL RELATIONS AND LABOUR LAWS****SUBJECT CODE : MB - 964 (2k8 & onwards)****Paper ID : [C0180]**

[Note: Please fill subject code and paper ID on OMR]

Time : 03 Hours**Maximum Marks : 60****Instruction to Candidates:**

- 1) Section - A is **Compulsory**.
- 2) Attempt any **Four** questions from Section - B.

Section - A**Q1)****(10 × 2 = 20)**

- a) What is Grievance Handling?
- b) Discuss the essentials of effective Industrial Relations.
- c) Who is registrar as per Trade Union Act, 1926?
- d) Who is worker as per Factory Act, 1948?
- e) Discuss the composition of Joint Management Councils.
- f) Distinguish between Strike and Lock-out.
- g) What is the role of Conciliator?
- h) What is the jurisdiction of Industrial Tribunal?
- i) Discuss the causes of Industrial Disputes.
- j) Distinguish between Mediation and Conciliation.

Section - B

(4 × 10 = 40)

- Q2)** Define Industrial relation. Discuss the system approach to IR.
- Q3)** What are the rights and obligations of workers under the factories Act, 1948?
- Q4)** Distinguish between the following:
- (a) Lock-out and Closure.
 - (b) Legal and Illegal Strike.
- Q5)** Is the registration of a Trade union obligatory? State the effect of the registration of a trade union.
- Q6)** Discuss the purpose and functions of Collective Bargaining.
- Q7)** Explain:
- (a) IR in UK.
 - (b) IR in Russia.

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