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Total No. of Questions : 09]

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BBA (Sem. - 3rd)

HUMAN RESOURCE MANAGEMENT

SUBJECT CODE : BBA - 301 (2012 Batch)

Paper ID : [C1164]

Time : 03 Hours

Maximum Marks : 60

Instruction to Candidates:

- 1) Section - A is compulsory.
- 2) Attempt one question from each unit in Section - B

Section - A

Q1)

- a) Define Human Resource Management.
- b) Difference between job description and job satisfaction.
- c) Elaborate the method of training.
- d) What is the job analysis?
- e) What are the various internal and external sources of recruitment?
- f) Write in short the 360 degree assessment system.
- g) Explain the challenge face by Human Resource Management.
- h) Define Human Resource Development.
- i) Write note on career planning.
- j) What is the group incentive Schemes.

[10 × 2 = 20]

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Section - B

[4 × 10 = 40]

Unit - I

Q2) List and discuss the essential attribute of successful HR management.

OR

Q3) Human Resource management plays an essential role in the whole system of management of an organization explain

Unit - II

Q4) Job analyses is the most basic personal activity “discuss”

OR

Q5) Why is the design of work an important issue for a manager to be concerned about.

Unit - III

Q6) Describe briefly the various step that are involved in hiring human resource in an organization.

OR

Q7) What are the resource of recruitment in business firm. Explain the essential resources and their merit

Unit - IV

Q8) What are the group incentive schemes. Explain their merit.

OR

Q9) Management by objective is not a technique of performance appraisal but it denotes a systematic processes of performance appraisal. “Explain”

OR

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