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MBA (Sem. - 3rd)

SOCIAL SECURITY AND LABOUR WELFARE

SUBJECT CODE : MBA - 961 (2012 Batch)

Paper ID : [C1174]

Time : 03 Hours

Maximum Marks : 60

Instruction to Candidates:

- 1) Attempt any **Four** questions from Section - A.
- 2) Attempt any **Four** questions from Section - B, selecting one question from each Unit.
- 3) Section - C consists of one case study of 8 marks.

Section - A

(4 × 5 = 20)

Q1) Briefly write the scope of social security.

Q2) What is the importance of Minimum Wages Act, 1948?

Q3) Write the main features of the Gratuity Act, 1972.

Q4) What the main objectives of ILO?

Q5) List down a few activities of the welfare measures taken up by the government of India.

Q6) What is the purpose of labour welfare?

Section - B

(4 × 8 = 32)

Unit - I

Q7) Trace the evolution of social security in India.

OR

Q8) Write a note on payment of wages act, 1936.

Unit - II

Q9) Explain the important features of payment of bonus act, 1965.

OR

Q10) State the scope of Workman's Compensation Act, 1923.

Unit - III

Q11)What benefits are provided to the employees under the Employee State Insurance Act, 1948?

OR

Q12)State the scope of the Provident Fund and Miscellaneous Provision Act, 1951.

Unit - IV

Q13)Which agencies are available for administering labour welfare laws in India?

OR

Q14)Discuss the welfare work done by trade unions in India.

Section - C **(Case Analysis)**

(1 × 8 = 8)

A garment manufacturing and export business in its aim to improve the efficiency of its employees provided housing facilities near its manufacturing unit. The system worked well for sometime but later on many problems came up. Many employees during their working hours were found to be at home. This became a recurring problem. Now if the management tries to withdraw the facilities there would be resistance from both the unions and employees. How can the management come out of this problem? Is there any law through which any of the parties can seek remedial action?

