

MM: 60**TIMES ALLOWED: 03 HOURS**

NOTE: PART-A IS COMPULSORY AND IS CONSISTING OF 10 SUB-QUESTIONS OF 2 MARKS EACH. PART-B CONTAINS 6 FULL LENGTH QUESTIONS OF 10 MARKS EACH, OUT OF WHICH THE CANDIDATES ARE REQUIRED TO ATTEMPT ANY 4 QUESTIONS.

Part-A

- Q1. What is Factory?
- Q2. Define continuous service as per Payment of Gratuity Act, 1972.
- Q3. What is Direct Tax?
- Q4. What is allocable surplus as per Payment of Bonus Act, 1965?
- Q5. Discuss the role of competent authority in the Minimum Wages Act, 1948.
- Q6. Does the Trade Union differ from the welfare association of workers?
- Q7. What are the different kinds of deductions which may be made from an employed person under the Payment of Wages Act, 1936?
- Q8. Distinguish between Strike and Lockout.
- Q9. Define industrial dispute as defined in Industrial Dispute Act, 1947.
- Q10. Discuss the functions of Trade Union in Indian organizations.

Part-B

- Q1. What are the restrictions on the employment in factories of women and young persons under the Factories Act, 1948?
- Q2. Discuss the object and scope of the Industrial Dispute Act, 1947.
- Q3. Write a short note on the applicability of Payment of Wages Act, 1936.
- Q4. What are the rights and liabilities of a registered Trade Union?
- Q5. What conditions are to be fulfilled for the application of the Employer Provident Fund Act, 1952?
- Q6. Explain the basic features of Central and Punjab State Sales Tax Acts.