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Total No. of Pages: 02
Total No. of Questions: 15

MBA (Sem.-3rd)
SOCIAL SECURITY AND LABOUR WELFARE
Subject Code: MBA-961
Paper ID: [C1174]

Time: 3 Hrs.

Max. Marks: 60

INSTRUCTIONS TO CANDIDATE:

- 1. Attempt any 4 questions from Section-A.*
- 2. Attempt 4 questions in all from section-B, selecting one question from each unit.*
- 3. Case Analysis from Section-C.*

SECTION-A

[4x5=20]

- Q1. Discuss the evolution and growth security in India
- Q2. What benefits are provided to the employees under the Employee State Insurance Act, 1948?
- Q3. Discuss the main provisions of the maternity Benefit Legislation in India
- Q4. What has been the impact of ILO on the Indian Labor at working conditions?
- Q5. List down the provisions of the Gratuity Act, 1972.
- Q6. Which agencies are available for administrating labour welfare laws in India?

SECTION-B

[4x8=32]

Unit 1

- Q7. Write the scope of social security in India.
- Q8. What are the main provisions of the Payment of wages Act, 1936?

Unit 2

- Q9. Explain the procedure for Fixing the minimum rates of wages important under the minimum wages Act, 1948.
- Q10. What are the main provisions of the Workman's Compensation Act, 1923?

Unit 3

- Q11. What are the main objectives of ILO? Mention some ILO projects in India?
- Q12. State the scope of the Provident Fund and Miscellaneous Provision Act, 1951.

Unit 4

- Q13. Discuss the welfare work done by trade unions in India?
- Q14. Explain the role of the government in conducting various activities for the labour welfare.

SECTION-C *(Case Analysis)*

[1x8=8]

- Q15. A garment manufacturing and export business in its aim to improve the efficiency of its employees provided housing facilities near its manufacturing unit. The system worked well for sometime but later on many problems came up. Many employees during their working hours were found to be at home. This became a recurring problem. Now if the management tries to withdraw the facilities there would be resistance from both the unions and employees. How can the management come out of this problem? Is there any law through which any of the parties can seek remedial action?

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