

Roll No.

Total No. of Pages : 02

Total No. of Questions : 07

B.Com. (2011 & Onwards) (Sem.-1)
BUSINESS ORGANIZATION AND MANAGEMENT
Subject Code : BCOP-102
Paper ID : [B1102]

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTION TO CANDIDATES :

1. **SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.**
2. **SECTION-B contains SIX questions carrying TEN marks each and a student has to attempt any FOUR questions.**

SECTION-A

1. Write briefly :

1. What is the scope of management?
2. What is a Joint Stock Company?
3. Distinguish between a Sole Proprietorship and Partnership company.
4. What do we mean by business ethics?
5. What is the most important step in planning?
6. Distinguish between responsibility and accountability.
7. What is meant by job design?
8. Describe any non-budgetary control device.
9. Explain Management by Objectives.
10. Explain the importance of organizing.

SECTION-B

2. Describe Herzberg's theory of motivation. How is it different from Maslow's?
3. Distinguish between decentralization and delegation. What are the determinants of effective decentralization?
4. Describe the various stages of team building.
5. Explain the various organizing principles. Distinguish between formal and informal organizations.
6. Who is termed as the father of scientific management? What are his philosophies?
7. Discuss in detail about break even analysis.