

Roll No.

[illegible]

Total No. of Pages : 02

Total No. of Questions : 07

B.Com. (2011 & Onwards) (Sem.-3)
HUMAN RESOURCE MANAGEMENT

Subject Code : BCOP-305

Paper ID : [B1128]

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTION TO CANDIDATES :

1. **SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.**
2. **SECTION-B contains SIX questions carrying TEN marks each and a student has to attempt any FOUR questions.**

SECTION A

1. Write briefly :

1. Job enlargement
2. Self appraisal
3. Apprenticeship training
4. Career planning
5. Job specification
6. Incentives
7. Reasons for grievances
8. Employee referrals
9. List the methods of recruitment
10. HRM vs HRD

SECTION B

2. What are the challenges for human resource management in the present era?
3. Discuss the process of selection.
4. What are the various methods of recruitment? Discuss.
5. Discuss the various hindrances in effective implementation of performance appraisals.
6. How can training be evaluated in an organization? What training aids should be used while training employees?
7. What factors should be taken into consideration while developing a compensation plan? Discuss.