

[illegible]

Total No. of Questions : 09

HUMAN RESOURCE MANAGEMENT

Paper ID : [C1164]

Max. Marks : 60

- 1. SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.**
- 2. SECTION-B consists of FOUR Sub-sections : Units-I, II, III & IV.**
- 3. Each Sub-section contains TWO questions, carrying TEN marks each.**
- 4. Student has to attempt any ONE question from each Sub-section.**

Q1) Write briefly :

- a) Discuss the objectives of Human Resource Management.
- b) Outline various challenges for the effective Human Resource Management.
- c) Give the difference between Job Enrichment and Job enlargement.
- d) Outline various methods of collecting data for job analysis.
- e) Bring out the internal sources of Recruitment.
- f) What are the various types of Promotion?
- g) Bring out various principles of Transfer.
- h) What do you mean by Career Planning?
- i) What are the various types of incentive schemes?
- j) What are the various objectives of Performance Appraisal?

SECTION-B

UNIT-I

- Q2) Define Human Resource Management. Discuss the role and importance of Human Resource Management.
- Q3) Discuss various Human Resource Management Practices in India.

UNIT-II

- Q4) What do you mean by Job Analysis? Explain the process of Job Analysis in detail.
- Q5) What do you mean by Job Design? Discuss various factors affecting Job Design.

UNIT-III

- Q6) Define Selection. What are the various stages involved in selection of candidates for jobs in an organization.
- Q7) What do you mean by Transfer? Discuss various types of transfers.

UNIT-IV

- Q8) Discuss the need and techniques of training in an organization.
- Q9) What do you mean by Performance Appraisal? Discuss various methods and problems of Performance Appraisal.