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Total No. of Pages : 02

Total No. of Questions : 07

B.Com. (2011 & Onwards) (Sem.-3)
HUMAN RESOURCE MANAGEMENT
Subject Code : BCOP-305
Paper ID : [B1128]

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTION TO CANDIDATES :

- 1. SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.**
- 2. SECTION-B contains SIX questions carrying TEN marks each and a student has to attempt any FOUR questions.**

SECTION-A

1. Write briefly :

1. Discuss the scope of Human Resource Management (HRM).
2. What are external sources of recruitment?
3. What are the objectives of manpower planning?
4. What do you understand by the concept of 'Transfer'?
5. Distinguish between "induction" and "training"?
6. What is career planning?
7. What do you understand by job evaluation system?
8. Explain objectives of wage and salary administrations.
9. Explain 'Performance Appraisal' in brief.
10. Differentiate between grievances and complaints.

SECTION-B

2. What is Human Resource Planning? Why is it necessary? Discuss the various steps involved in it.
3. What is job analysis? What steps are involved in the preparation of job analysis?
4. What is an interview? What purpose does it serve? Discuss various types of interviews.
5. What do you mean by Fringe benefits? What are the objectives of Fringe benefits?
6. What social security measures have been initiated by the government of India?
7. Explain the various dimensions of the employees' health.