

Roll No.

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

Total No. of Questions: 07

Total No. of Pages: 02

B.Com (Sem. 3)
HUMAN RESOURCE MANAGEMENT
Subject Code: BCOP-305
Paper ID: B1128

Time: 3 Hrs.

Max. Marks: 60

INSTRUCTIONS TO CANDIDATES:

1. All question in SECTION A are compulsory ANSWER to each should be in 2 to 5 lines. Each question carries TWO marks.
2. ANSWER any FOUR questions from SECTION B. Each question carries TEN marks.

SECTION A

1.
 - a. What is sexual harassment?
 - b. Define desperate treatment
 - c. Define Job Enlargement.
 - d. Define Job Enrichment.
 - e. Distinguish between job design & job analysis.
 - f. What is weighted affliction blank
 - g. What is a realistic job preview?
 - h. What is a Simulation?
 - i. What is organization development?
 - j. Describe the role of the OD consultant.

SECTION B

2. Personnel Mgt involves two categories of functions, managerial & operative? Describe these functions in detail.
3. Why should personnel policies be in writing? Are there any arguments against pulling there in writing?

4. What are the two major products of a job analyst? To what uses can these be put?
5. What is a health maintenance organization? What are its values in compassion with health insurance?
6. What is ethologic? What combustion can it make to understanding human being?
7. What are the various costs associated with an industrial accident?