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Total No. of Pages : 02

Total No. of Questions : 07

B.Com. (2013 to 2017 Batch) (Sem.–6)

INDUSTRIAL RELATIONS AND LABOUR LAWS

Subject Code : BCOP-602

M.Code : 71027

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTIONS TO CANDIDATES :

1. SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.
2. SECTION-B contains SIX questions carrying TEN marks each and students have to attempt any FOUR questions.

SECTION-A

1. Write briefly :

- a) Define industrial relations.
- b) Write the importance of trade unions.
- c) What are quality circles ?
- d) What are the principles of collective bargaining ?
- e) Define grievance.
- f) Differentiate between strike and lockout.
- g) What are joint councils ?
- h) What are the objectives of the payment of Wages Act ?
- i) What is an industrial dispute ?
- j) Define Conciliation.

SECTION-B

2. Discuss the problems of trade unions in India.
3. Discuss the organization structure of quality circles.
4. Explain the process of collective bargaining. What are the essential conditions for success of this process?
5. Briefly explain statutory machinery for settlement of industrial disputes in India.
6. What are the objectives of workers' participation in management? Explain the forms of workers' participation in management.
7. Explain 'Safety' provisions under the factories Act, 1948.

NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.