

Roll No.

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Total No. of Pages : 02

Total No. of Questions : 09

BBA (Sem.-5)

ORGANIZATION CHANGE AND DEVELOPMENT

Subject Code : BBA-532-18

M.Code : 78200

Date of Examination : 21-12-2022

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTIONS TO CANDIDATES :

1. **SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.**
2. **SECTIONS-B consists of FOUR Sub-sections : Units-I, II, III & IV.**
3. **Each Sub-section contains TWO questions each, carrying TEN marks each.**
4. **Student has to attempt any ONE question from each Sub-section.**

SECTION-A

1. Write briefly :

- a) Outline the characteristics of Organizational Development.
- b) Explain the Conceptual Framework of OD
- c) Discuss the strategies of Change in OD?
- d) Discuss about nature of OD Intervention.
- e) Discuss salient feature of Ethics in OD.
- f) Define Consolidating Change
- g) Discuss Structural Interventions.
- h) Discuss about Training Experience.
- i) Discuss the concept of Career Anchors.
- j) Explain OD and Quality Movement.

SECTION-B

UNIT-I

2. What the different kinds of values, assumptions and beliefs in OD.
3. Explain in detail Planned Change. Discuss the various strategies for implementing organisational Change.

UNIT-II

4. Discuss the future of Organizational Development.
5. What are the features of Action Research? Discuss in detail.

UNIT-III

6. Discuss the basis of categorizing OD interventions.
7. Illustrate the goals of team development OD interventions? Discuss the issues involved in implementing team development intervention.

UNIT-IV

8. Discuss the various issues of client and consultant relationship.
9. Discuss the various ethical standards in OD.

NOTE : Disclosure of Identity by writing Mobile No. or Marking of passing request on any paper of Answer Sheet will lead to UMC against the Student.