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Total No. of Pages : 02

Total No. of Questions : 09

B.Com (Honours) (Sem.-6)

INDUSTRIAL RELATIONS AND LABOUR LAWS

Subject Code : BCOM601-18

M.Code : 79470

Date of Examination : 27-05-2023

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTIONS TO CANDIDATES :

1. **SECTION-A is COMPULSORY** consisting of TEN questions carrying TWO marks each.
2. **SECTIONS-B** consists of FOUR Sub-sections : Units-I, II, III & IV.
3. Each Sub-section contains TWO questions each, carrying TEN marks each.
4. Student has to attempt any ONE question from each Sub-section.

SECTION-A

1. Short answer type questions :

- a) Nature of Trade Union
- b) Types of Industrial conflicts
- c) Collective Bargaining process
- d) Process of Quality circles
- e) Gratuity
- f) Minimum Wage
- g) What is Arbitration?
- h) Problems of Quality Circles
- i) Objectives of Worker's Participation
- j) Causes of Grievances.

SECTION-B

UNIT-I

2. Do you think that the industrial relations are the web of rules? If so, explain the reason why we called it a web?
3. How the trade unions are helpful in building the better industrial relations. Discuss the importance of trade union in solving the industrial disputes?

UNIT-II

4. What restricts the growth of collective bargaining?
5. What are the causes of grievances? Discuss grievance redressal process in detail.

UNIT-III

6. What is meant by workers participation in management? Discuss the objectives and types.
7. State the various voluntary efforts of the organisations for reduction of industrial disputes. How they settle the disputes. Discuss about the dispute handling machinery of the organizations.

UNIT-IV

8. State the objective of payment of wages act. Explain in detail authority under payment of wages under the given act.
9. State the aims of the payment of Bonus Act. Explain provision regarding Employers' obligations under the Payment of Bonus Act.

NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.