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Total No. of Pages : 02

Total No. of Questions : 10

MBA/ MBA IB (Sem.-1)
FOUNDATIONS OF MANAGEMENT
Subject Code : MBA-101-18
M.Code : 75402
Date of Examination: 20-12-2024

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTION TO CANDIDATES :

1. **SECTION-A** contains EIGHT questions carrying TWO marks each and students has to attempt ALL questions.
2. **SECTION-B** consists of FOUR Subsections : Units-I, II, III & IV. Each Subsection contains TWO questions each carrying EIGHT marks each and student has to attempt any ONE question from each Subsection.
3. **SECTION-C** is **COMPULSORY** and consist of ONE Case Study carrying TWELVE marks.

SECTION-A

1. **Write short notes on the following :**

- (a) Managerial skills
- (b) X and Y theory
- (c) Types of strategic management
- (d) Decision tree
- (e) Line-staff conflict
- (f) Steps in staffing process
- (g) Z-Culture of American companies
- (h) Knowledge management

SECTION-B

UNIT-I

2. Discuss the nature and scope of management.
3. Write a detailed note on the contributions given by F.W. Taylor.

UNIT-II

4. What are the types of plans? Discuss various steps involved in the process of planning.
5. (a) Steps in the process of strategic management.
(b) Types of decision making.

UNIT-III

6. What is organization structure? Discuss various types of organizational structure with suitable examples.
7. Discuss the importance of delegation. Explain the factors affecting delegation in detail.

UNIT-IV

8. Explain the types and techniques of control with suitable examples.
9. Differentiate between Japanese and Z-culture management with example.

SECTION-C

10. Case study :

As the head boy and head girl of Trakashay Public School', Deepak Chugh and Deepika Chawla have been given the responsibility of hosting the Teacher's Day programme in the school. In order to conduct the programme in a systematic way, Deepak and Deepika first called a meeting of the student council. In the meeting they decided about the content of the programme after taking into consideration the different available alternatives and choosing the best alternative among them. Then the various tasks required to be performed were identified and divided in accordance with predetermined schedule made by them. After that they grouped the similar activities into main groups as skit group, choir group, instrumental music group and contemporary dance group. Then each group was placed under the charge of a council member in accordance with his/her skills and competencies. These council members were in turn informed that they have to take orders and will be accountable only to Deepak and Deepika so as to facilitate coordination amongst various groups. In context of the above case:

- (a) Identify and explain the functions of management being discussed.
- (b) Describe briefly any two points highlighting the importance of each of the functions of management as identified in part (1) of the question.
- (c) State any two values that 'Trakashay Public School' wants to communicate to society.

NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.