

Roll No.
02

Total No. of Pages :

Total No. of Questions : 09

B.Com (Honours) (Sem.-6)

INDUSTRIAL RELATIONS AND LABOUR LAWS

Subject Code : BCOM601-18

M.Code : 79470

Date of Examination : 05-05-2025

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTIONS TO CANDIDATES :

1. **SECTION-A is COMPULSORY** consisting of **TEN** questions carrying **TWO** marks each.
2. **SECTIONS-B** consists of **FOUR** Sub-sections : Units-I, II, III & IV.
3. Each Sub-section contains **TWO** questions each, carrying **TEN** marks each.
4. Student has to attempt any **ONE** question from each Sub-section.

SECTION-A

1. Short answer type questions :

- a) Compliance with industrial law.
- b) Voluntarily Association
- c) Define 'workmen'.
- d) Difference between Layout and Layoff.
- e) Role of Govt. in IR.
- f) Conciliation
- g) Total disablement
- h) Benefits of ESI Act.
- i) Payment of Gratuity Act.
- j) Social Justice

SECTION - B

UNIT - I

2. Give various benefits of trade unions to workers in detail.
3. How technology is impacting industrial relations in these days? Give in detail.

UNIT - II

4. Give various objectives and prerequisites of collective Bargaining.
5. Give the various methods of settling industrial disputes.

UNIT - III

6. How machinery of law helps in resolving disputes? Give in detail.
7. Give objectives of workers participation and types of workers participation in management.

UNIT - IV

8. Give in detail the Industrial Relations code-2019.
9. Give in detail workmen compensation act.

NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.