

Roll No.

Total No. of Pages : 02

Total No. of Questions : 09

B.Voc. (Beauty Therapy and Aesthetics) (Sem.-5)

HUMAN RESOURCE MANAGEMENT

Subject Code : BASC-508-19

M.Code : 90871

Date of Examination : 26-06-2025

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTIONS TO CANDIDATES :

1. **SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.**
2. **SECTION-B contains FIVE questions carrying FIVE marks each and students have to attempt any FOUR questions.**
3. **SECTION-C contains THREE questions carrying TEN marks each and students have to attempt any TWO questions.**

SECTION - A

1. **Write briefly :**
 - a. Scope of HRM.
 - b. Explain the process of Job Analysis.
 - c. Explain the internal sources of recruitment.
 - d. Methods of collecting job analysis information.
 - e. Job enlargement
 - f. Recent trends in recruitment.
 - g. Human Resource.
 - h. Methods of Wage payments.
 - i. Succession planning
 - j. Fringe benefits

SECTION - B

2. What do you mean by Human Resource Management (HRM)? Discuss the issues and challenges in HRM.
3. What is an incentive? Discuss the different types of incentive system.
4. Define Recruitment and identify the various factors which affect recruitment policies and programmes.
5. Explain in detail the process of selection in detail.
6. Explain the concept of Human Resource Planning. Discuss the factors affecting HR Planning.

SECTION - C

7. What are the steps involved in selection process? Explain.
8. What are the factors affecting compensation management? Discuss.
9. Discuss the emerging role of human resource management in 21st century.

NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.