

Roll No.

Total No. of Pages :02

Total No. of Questions :09

B.Com (Honours) (Sem.–6)

INDUSTRIAL RELATIONS AND LABOUR LAWS

Subject Code : BCOM601-18

M.Code : 79470

Date of Examination : 01-12-2025

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTIONS TO CANDIDATES :

1. SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.
2. SECTION-B consists of FOUR Sub-sections : Units-I, II, III & IV.
3. Each Sub-section contains TWO questions each, carrying TEN marks each.
4. Student has to attempt any ONE question from each Sub-section.

SECTION-A

1. Answer briefly :

- a) Objectives of the payment of wages Act.
- b) Collective bargaining.
- c) Nature of Trade Union.
- d) What is Arbitration?
- e) Objectives of Workers participation in management.
- f) Strikes
- g) Types of Industrial Conflicts.
- h) Define Bonus.
- i) Causes of Grievances.
- j) Gratuity

SECTION - B

UNIT - I

2. What are the benefits of trade union for workers? Discuss it along with problems of trade union and also suggest remedies available.
3. Discuss the benefits & problems of Quality circles in detail.

UNIT - II

4. What are the causes of grievances? Discuss grievance redressal process in detail.
5. Explain the process of collective Bargaining. What are the essential conditions for success of collective bargaining?

UNIT - III

6. What is meant by workers Participation in Management? Why is it needed?
7. Discuss in detail machinery for resolving industrial dispute under law.

UNIT - IV

8. Explain in detail the various Provisions of Payment of Bonus Act.
9. Explain clearly the grievance redressal mechanism provided under Industrial Dispute Act, 1947 for the prevention and settlement of industrial dispute.

NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.